

QUALITY AND ENVIROMENTAL POLICY



MISION

To develop a professional service aimed at meeting the expectations of our clients worldwide, within the scope of specialized sales of seating and mobile systems projects. Our goal is to optimize the available space by allowing various uses, through solutions based on our experience and extensive knowledge of design processes, using materials and processes that are more respectful of the environment and energy management, quality, innovation, engineering, manufacturing and installation of these projects, whether conventional or complex, in spaces for communities, emblematic or multipurpose.

VISION

To be a global benchmark in integrated solutions within the contract channel, promoting the brand, innovation, technology and specialization of our products based on a high sustainable commitment to the environment, energy management and society in all our projects.

FIGUERAS SEATING EUROPE, S.L. desire is to maintain and increase its commitment to its customers, aiming to meet their expectations of Quality and the Environment, and to become a leading company in the sector, guiding us to continuously improve all our products and services to ensure respect for the Environment and Energy Management.

For this reason, the following directives are established:

COMPLIANCE

- Commitment to knowing and complying with the legal requirements that apply to us, derived from our activity, our environmental aspects or others

ENVIROMENT PROTECTION

- Commitment to using, to the extent economically and technically feasible, raw materials with high percentages of recycled material to reduce environmental impact
- Evaluate the risks associated with climate change and implement climate change mitigation and adaptation measures in our operations.
- Promote the application of the principles of the circular economy, optimize the use of natural resources and raw materials, including energy and water resources, minimize the generation of waste and managing the waste produced in a way that prioritize reuse and recycling over rejecting.



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CONTINUOUS IMPROVEMENT

- Put forward continuous improvement as a fundamental tool of our Quality and Environmental Management system
- Commitment to continuous improvement of the environmental management system to enhance environmental performance
- Accomplish continuous improvement in the environmental impact of our marketed products through an Ecodesign process that considers the life cycle of the products
- Consider the importance of the training and awareness of our human team, so that they participate and act in accordance with the guidelines defined in this policy.

COOPERATION WITH INTEREST GROUPS

- Commitment to our employees, suppliers and customers to better meet environmental requirements and expectations.
- Promoting and requiring environmental commitments in line with those defined internally throughout the value chain, customers, partners, product and service providers and other stakeholders.

All these directives exist within the framework of a Quality and Environmental Management System based on the **ISO 9001:2015**, **ISO 14001:2015** standards and an Ecodesign Management System based on the **ISO 14006:2020** standard.

Quality, the environment and energy management are, for all of us, a constant challenge that drive us to assume the needs of our customers with true dedication and to firmly face our future in an increasingly demanding market.

FIGUERAS SEATING EUROPE, S.L. is aware that quality, the environment and energy management are a strategic factor of great importance, which constitutes the best argument for competing in the market and represents a guarantee for the continuity and future of the company.

Based on the management system implemented, Direction sets the annual environmental and energy quality objectives, which are periodically monitored to ensure their implementation.

From now on, the Direction assumes that this commitment will be disseminated for the knowledge and compliance of all levels of the organization, with the aim of its permanent application.

Jose Manel Santiago

CEO

FIGUERAS SEATING EUROPE, S.L.

